

## Job Description

Head Brewer

### Purpose

The Head Brewer provides daily oversight of brewing operations and performs a variety of production tasks to ensure Castle Danger beers are produced in a safe, consistent, and quality focused manner.

### Management Responsibilities

- Provides day to day management, supervision, and coaching of the brewing staff
- In coordination with human resources, recruits and hires staff
- Conducts performance reviews and provides feedback for staff
- Handles discipline and termination of employees in accordance with company policy
- Oversees schedules and assignments for the department based on production needs
- Coordinates and provide training for new staff and identifies training needs for current staff
- Participates on the leadership team

### Duties

- Ensures compliance to all policies and procedures
- Completes a variety of brewing calculations
- Follows SOPs and establish new SOPs as necessary
- Fermentation monitoring
- Tracks record keeping ensuring quality and adherence to SOPs
- Communicates and collaborates with Quality Manager to ensure quality, procedures, and troubleshoot any issues
- Communicates and collaborates with Packaging Manager for scheduling and quality of beer through all different brands
- Equipment maintenance and troubleshooting
- Ensures proper cleaning of all equipment
- Ensures overall beer quality
- Oversees acquisition of raw materials and brewing supplies
- Recognizes and drives brewing efficiencies for optimal brewery operations
- Manages yearly hop and grain contracts alongside Brewing Operations Manager
- Works with Brewing Operations Manager to schedule and implement brewery improvement projects
- Provides recipe guidance to brewery staff on Pilot brewery program
- Communicates with all other departments regarding beer information and schedule
- Other duties as assigned

### Requirements

- 21 years of age or older
- Minimum of five years of experience as a brewer in a production brewery

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- Previous supervisory or management experience
- Must be passionate about craft beer
- Strong and collaboration communication skills; ability to speak and interact effectively with coworkers
- Professional presence; must conduct self in professional manner at all times as an ambassador for CDB
- Flexibility to work variety of hours, including weekends/overnights
- Positive attitude and creativity
- Adaptable to and embraces change as the business grows
- Self-motivated and able to take initiative

**Physical Requirements**

- Lift /carry supplies in excess of 85 lbs and team lift up to 170 lbs
- Position requires frequent crouching, moving heavy hoses, work in hot, cold, and humid environments.

**Education Requirements**

- High School diploma or equivalent
- Four-year degree in related field preferred
- Technical brewing degree or certification a plus

